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State
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UNIONIZED CONSTRUCTION WORK IS SAFE WORK

BUILDINGS TRADES UNIONS IN ONTARIO'S ICI CONSTRUCTION SECTOR ARE

31% SAFER

WHEN COMPARED TO NON-UNION FIRMS

Source: Institute for Work & Health. 2020. Updating a Study of the Union Effect on Safety in the ICI Construction Sector.

Institute for Work & Health

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STUDY CONFIRMS A UNION SAFETY EFFECT EXISTS!
TO LEARN MORE, VISIT:
WWW.ICICONSTRUCTION.COM

The Trades CHALLENGE
Canadian Piping Trades LOCAL 67
Ontario Pipe Trades Council
DO IT RIGHT THE FIRST TIME
WELDING

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GOVERNMENT RECEPTION
19/04/11
Ontario Construction

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Gerry Lioanga
Ministry of Labour
Bruce Janisse
Ministry of Labour
Diane Portelli
Ministry of Labour
David Scott
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BuiltUnion

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The Future of Building
Tall Timber Construction
INNOVATION IN CONSTRUCTION
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EXPLORING Career Options?

5 reasons to consider the construction industry...

◀ fold out ▶

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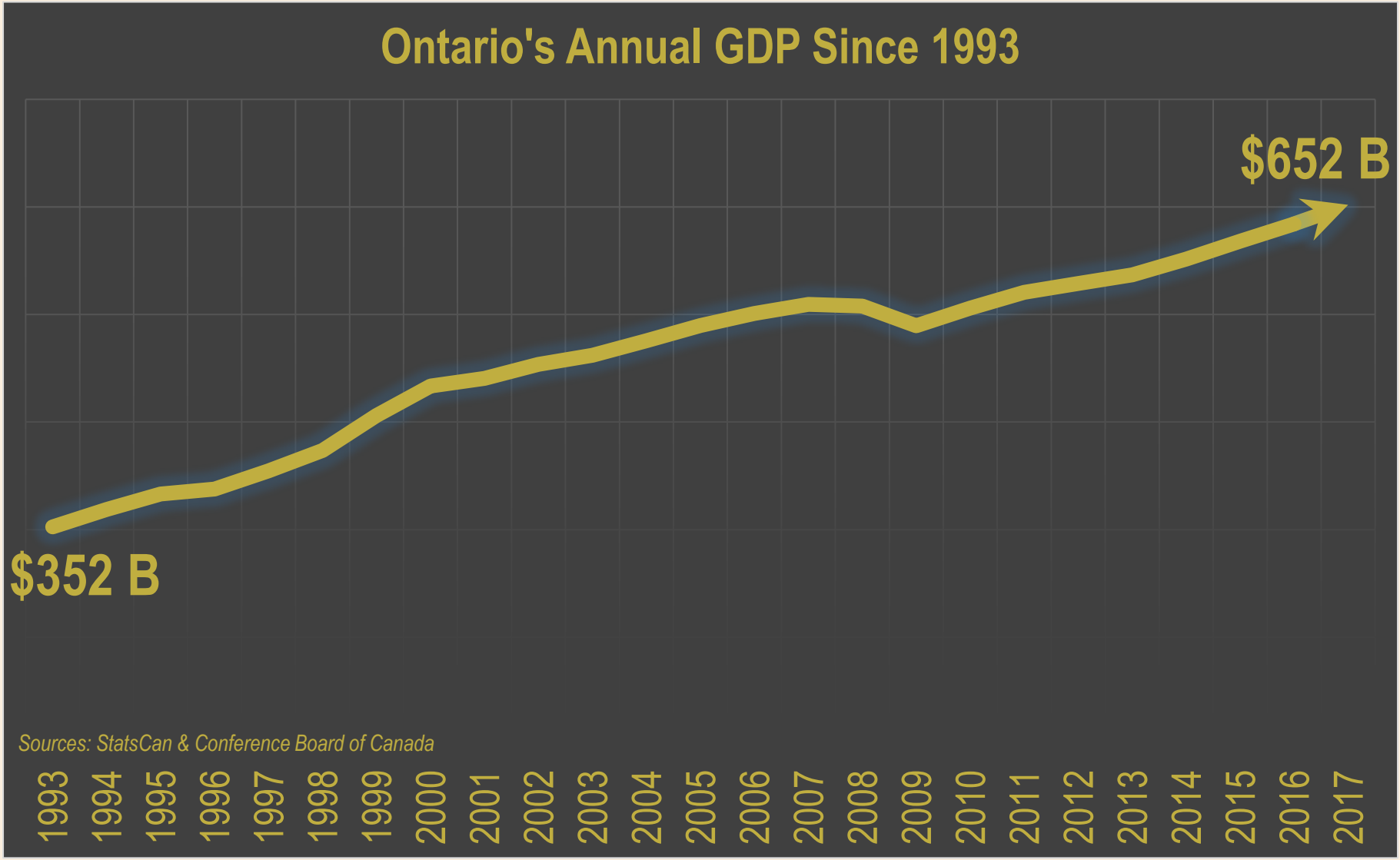
I.W. LOCAL 721
BUILDING TRADES
Hammer Heads

Ontario's Annual GDP Since 1993



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de Chat
REG PEARSON
PRESIDENT
REG PEARSON MEDIATION SERVICES
OCS Labour Relations Forum
Fireside Cha
PAT DILLON
FORMER BUSINESS MANAGER AND SECRETARY TREASURER
PROVINCIAL BUILDING AND CONSTRUCTION TRADES COUNCIL OF ONTARIO
BRIAN FOOTE
FORMER DIRECTOR OF LABOUR RELATIONS
TORONTO CONSTRUCTION ASSOCIATION (GENERAL CONTRACTORS' ASSOCIATION)

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Efficiently?
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Adam

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Margaret Taylor
Ontario Association of Demolition Contractors

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Paul

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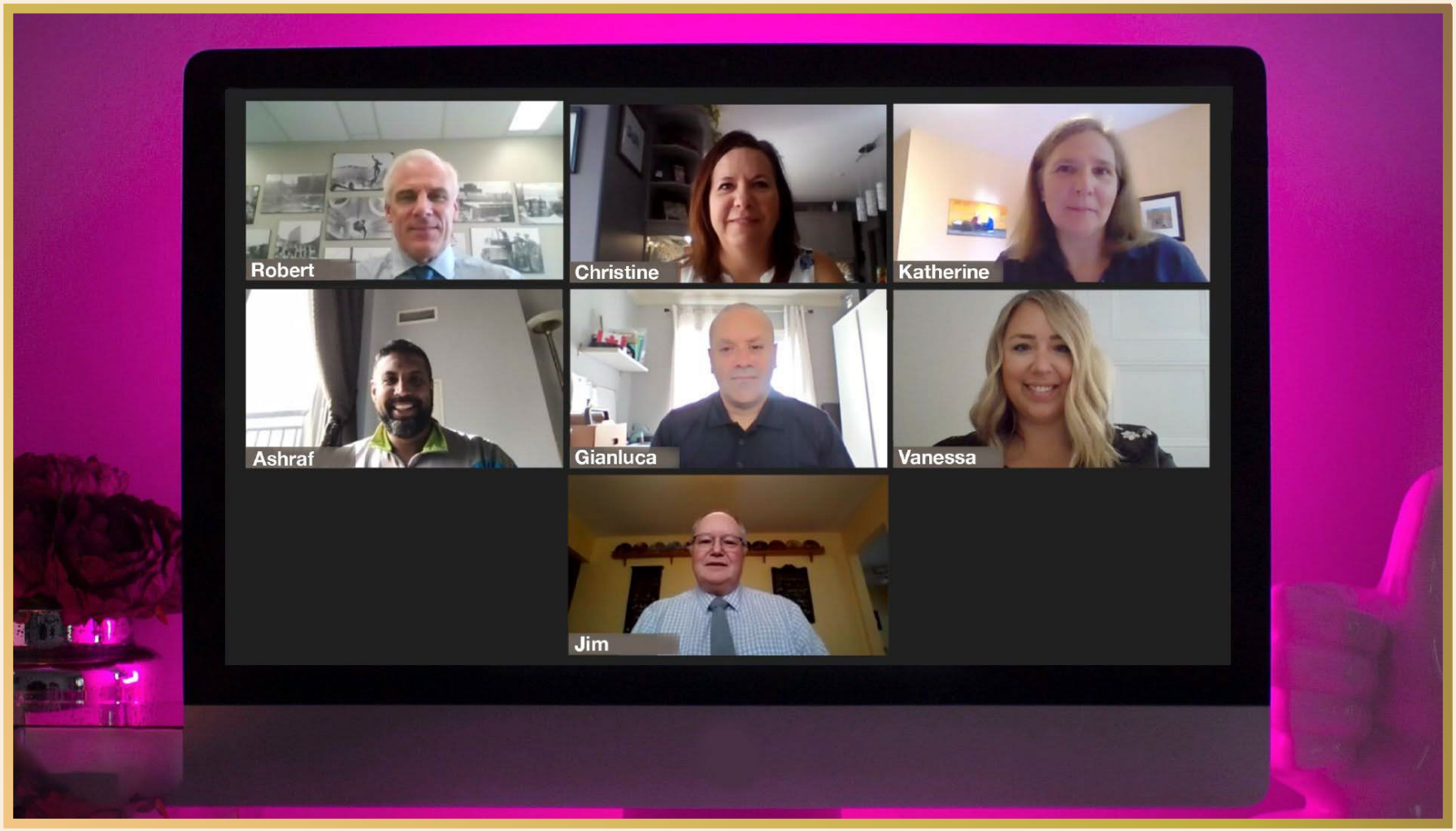
Ed
John

16/04/08


Robert
Christine
Katherine
Ashraf
Gianluca
Vanessa
Jim

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Market Assessment
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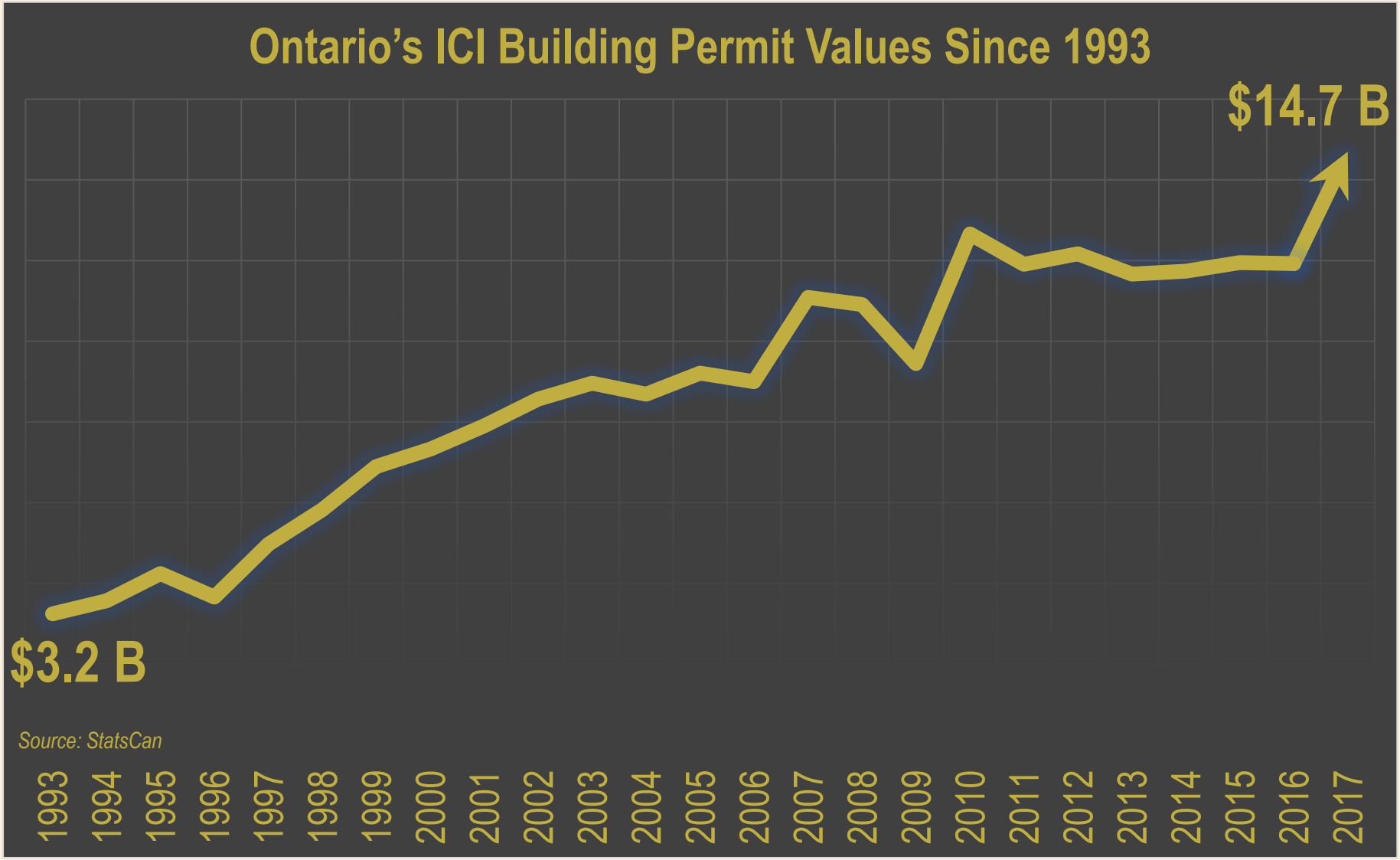
Ontario's ICI Building Permit Values Since 1993



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AGM2011
Annual General Meeting
OCTOBER 3-4, 2011
John Grimshaw
IBEW Construction Council of Ontario

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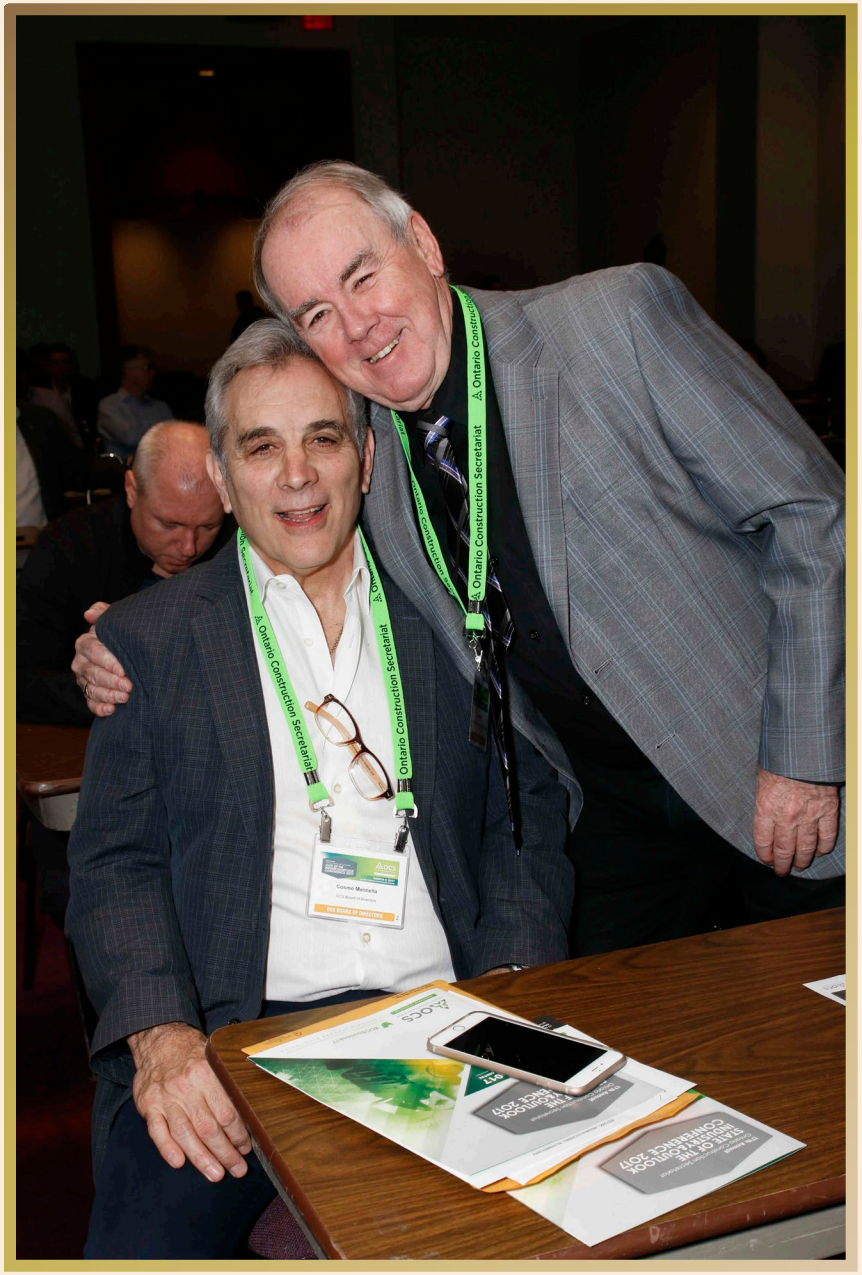
Patrick Dillon
BOARD OF DIRECTORS

Bill Empey
Lead Consultant
Apprenticeship Research Group
Sean Strickland
Chief Executive Officer
Ontario Construction Secretariat
Katherine Jacobs
Director of Research and Operations
Ontario Construction Secretariat

Who
Builds
Safely



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ADVANCEMENT OF THE
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convention centre

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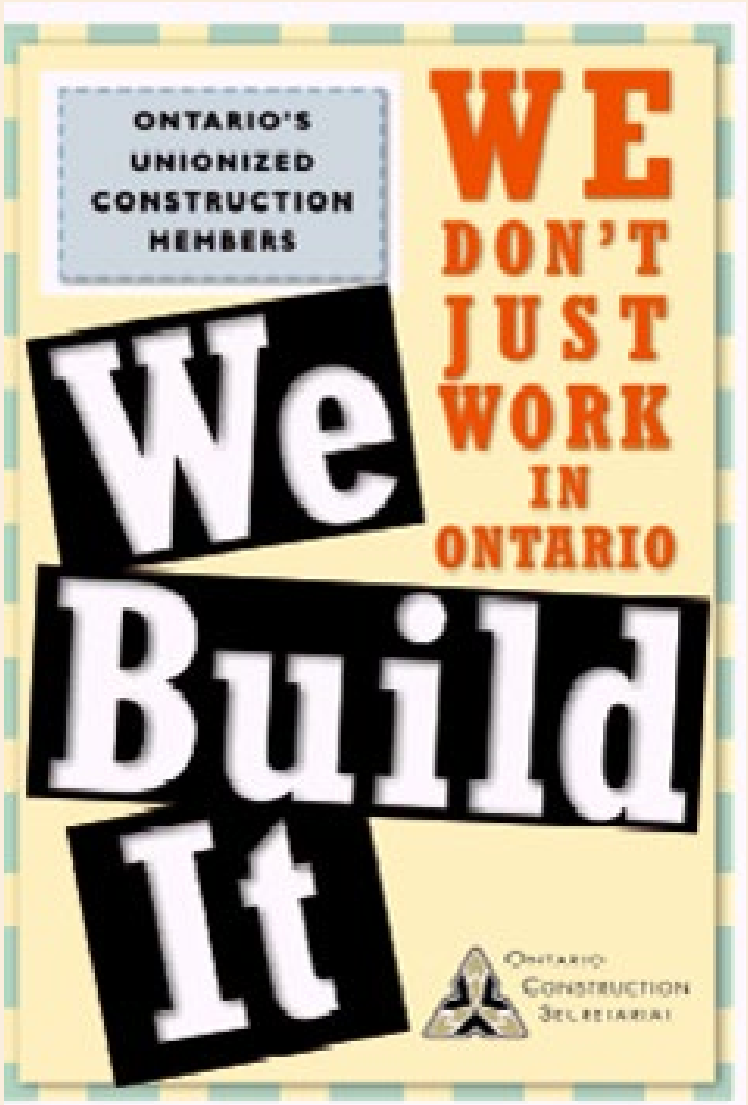

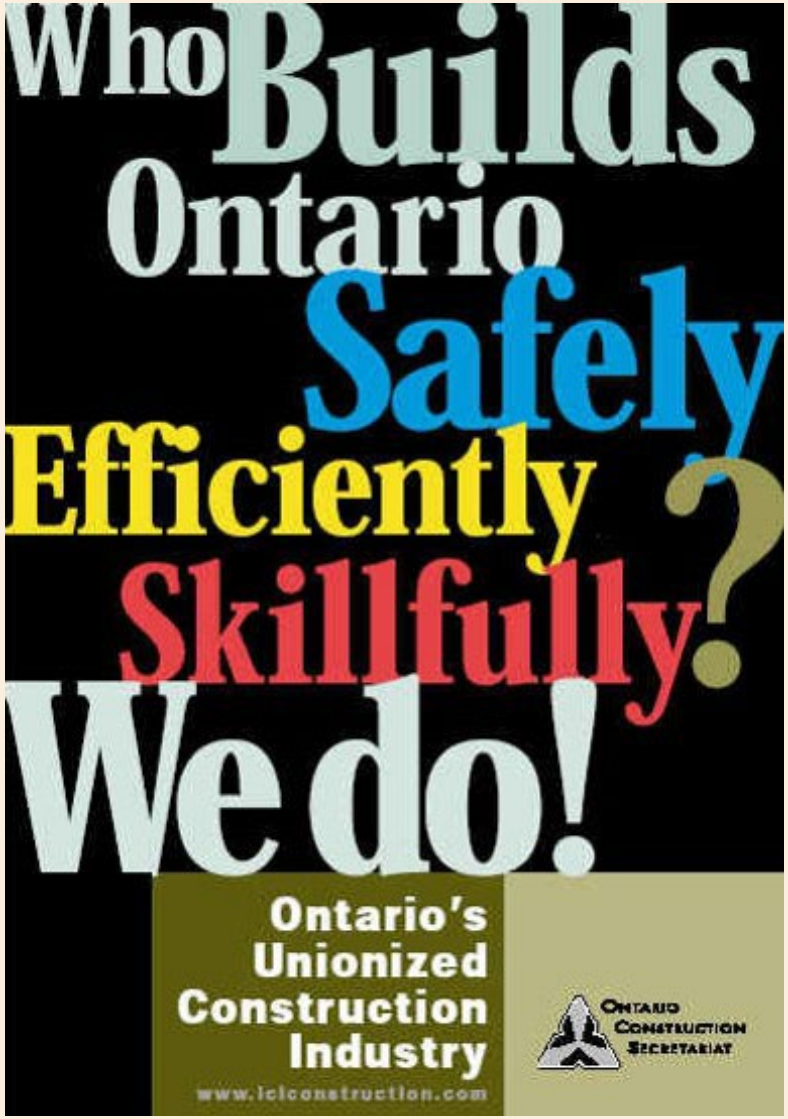

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TO ASSESS CURRENT & FUTURE
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Welcome to the **OCS CONSTRUCTION INFORMATION CENTRE**

Organized to be the Best

Home ● OCS Home ● Help ● Modify Contractor Info ● CD Updates

Click on a region of the map to begin OCS Contractors' Directory.

NOTE:

To view a more detailed map of a specific region, click on the appropriate button below or else click on a region on the map to the right to continue with your query.

Regional Legend

- Province Wide
- Northwestern Ontario
- Northeastern Ontario
- Eastern Ontario
- Greater Toronto Area
- Central Ontario
- Southwestern Ontario

What's in a region?
see major cities in regions

The Contractors' Directory contains information on thousands of Ontario's ICI construction contractors. To make your selection easier, each firm has been classified by location and primary type of construction.

Firms are grouped according to the region(s) they serve. Please select the region of interest by clicking the appropriate area, or major city, on the map above.

Ontario Construction Secretariat
940 The East Mall, Suite 202, Etobicoke, ON M9B 6J7
Telephone: 416-620-5210 Facsimile: 416-620-5310
Email: info@iciconstruction.com

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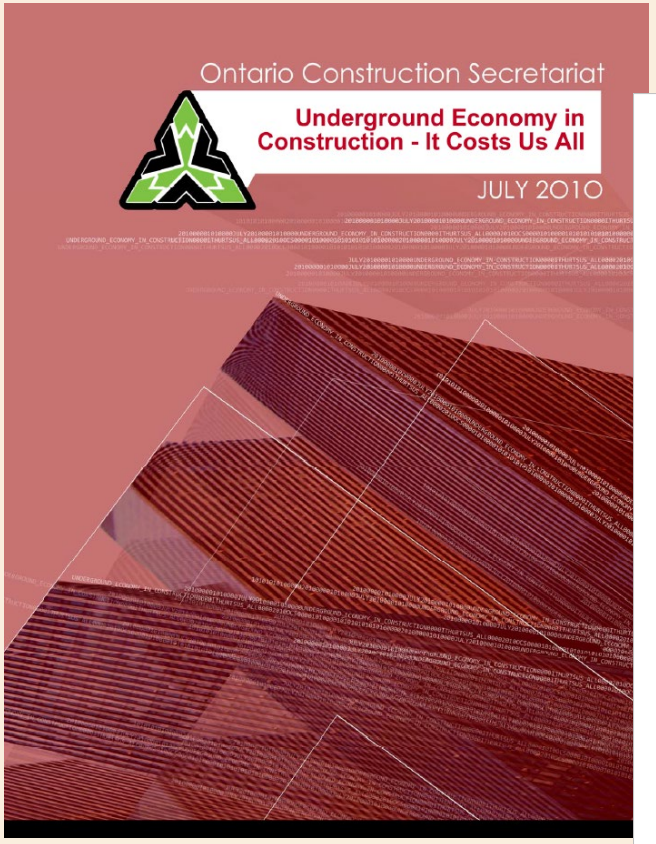

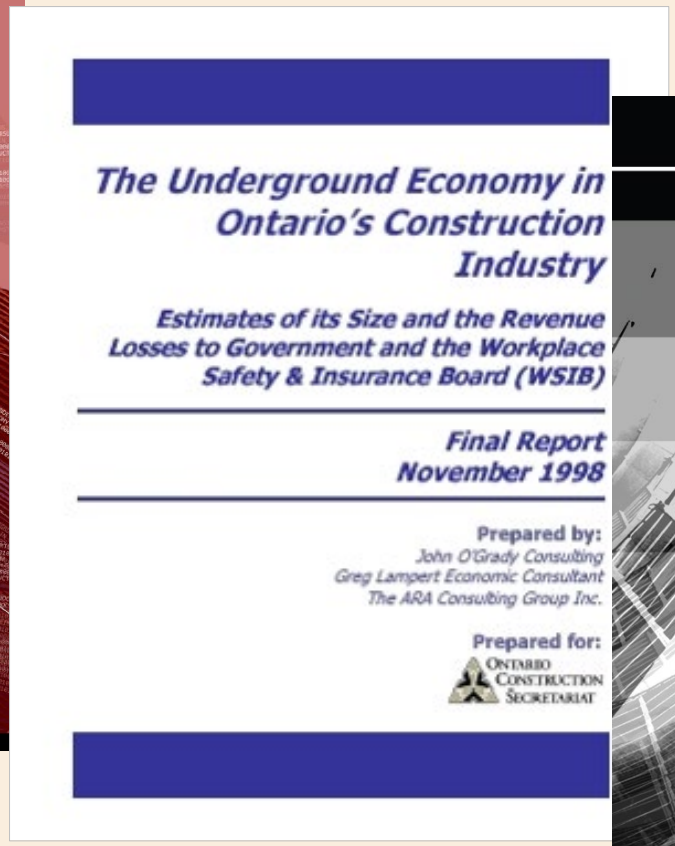

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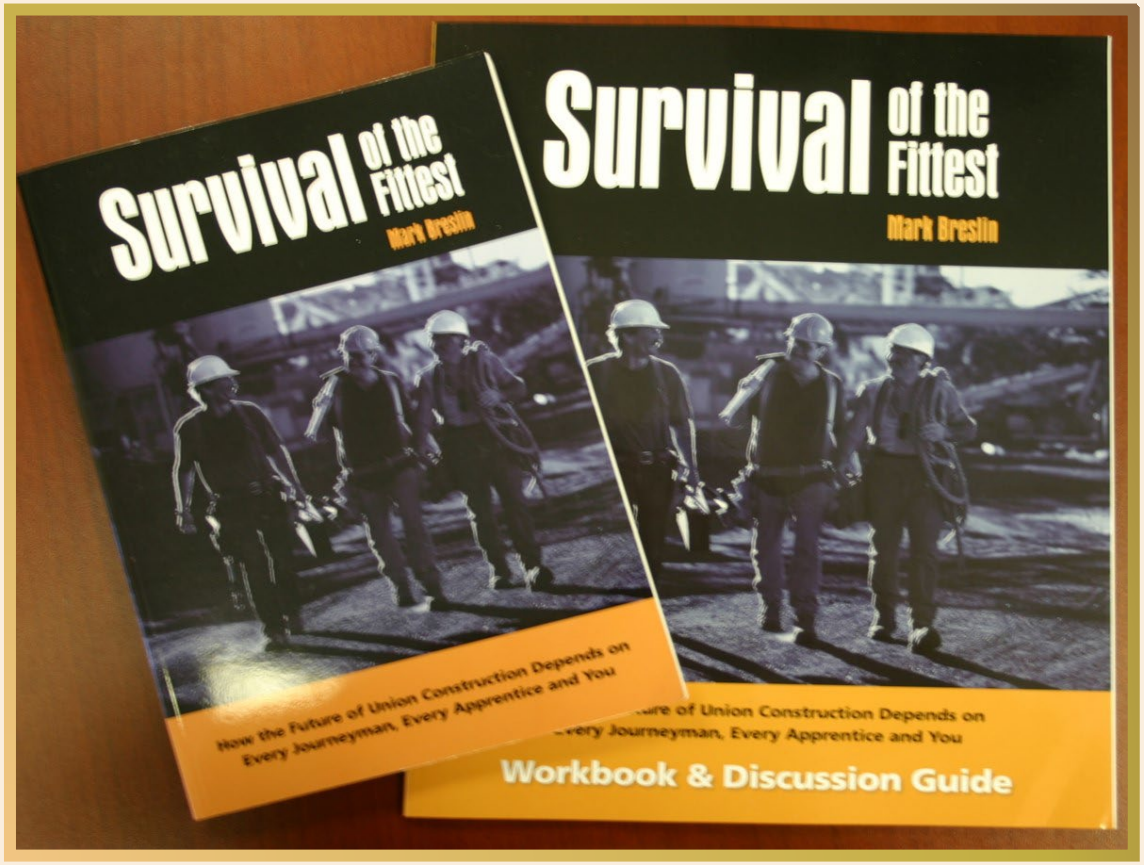

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ONTARIO'S UNIONIZED ICI CONSTRUCTION INDUSTRY IS

23% SAFER

In Comparison to Non-Union Firms

23%
Reported 23% lower rate of injuries requiring time off work

17%
Reported 17% lower rate of musculoskeletal injuries

29%
Reported 29% lower rate of critical injuries that put workers' lives in jeopardy

Between 2006-2012

*Source: Institute for Work and Health, "Protecting Construction Worker Health and Safety in Ontario, Canada: Identifying a Union Safety Effect." 2015.

A UNION SAFETY EFFECT EXISTS!

WHY CHOOSE UNION? + What Contributes to the Union Safety Effect?

$40 Million
invested annually in specialized apprenticeship, upgrade and safety training for union tradespeople

95 State-of-the-Art Training Centres
Joint union-employer training centres in every region of the province ensure union tradespeople have the skills required for productive and safe worksites

1.7 Million
man-hours of training per year creates a highly skilled, safety focused workforce

UNIONIZED CONSTRUCTION WORKS.COM

To learn more about the Union Safety Effect
UnionizedConstructionWorks.com

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The Union Safety Effect

Ontario construction unions and their contractor partners make workers safer, and create workplaces that reduce critical injuries and lost work days. This is according to the first ever scientific Canadian study to investigate the union safety effect in Ontario's industrial, commercial and institutional (ICI) construction industry.

Fact

4,752
Ontario construction workers had to miss work in 2013 because of a job-related injury.

*Association of Workers Compensation Boards of Canada

Between 2006-2012, ICI Ontario construction unions:

Reported 23 per cent **fewer injuries requiring time off work compared to non-union firms** — 23%

Experienced 17 per cent **lower rate of musculoskeletal injuries** — 17%

Reported 29 per cent **lower rate of critical injuries that put workers' lives in jeopardy** — 29%

7 yr
This is based on
7 Years
of WSIB claims data

from
45,000
construction firms

employing
1.5 million
full-time workers.

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Kevin Bryenton

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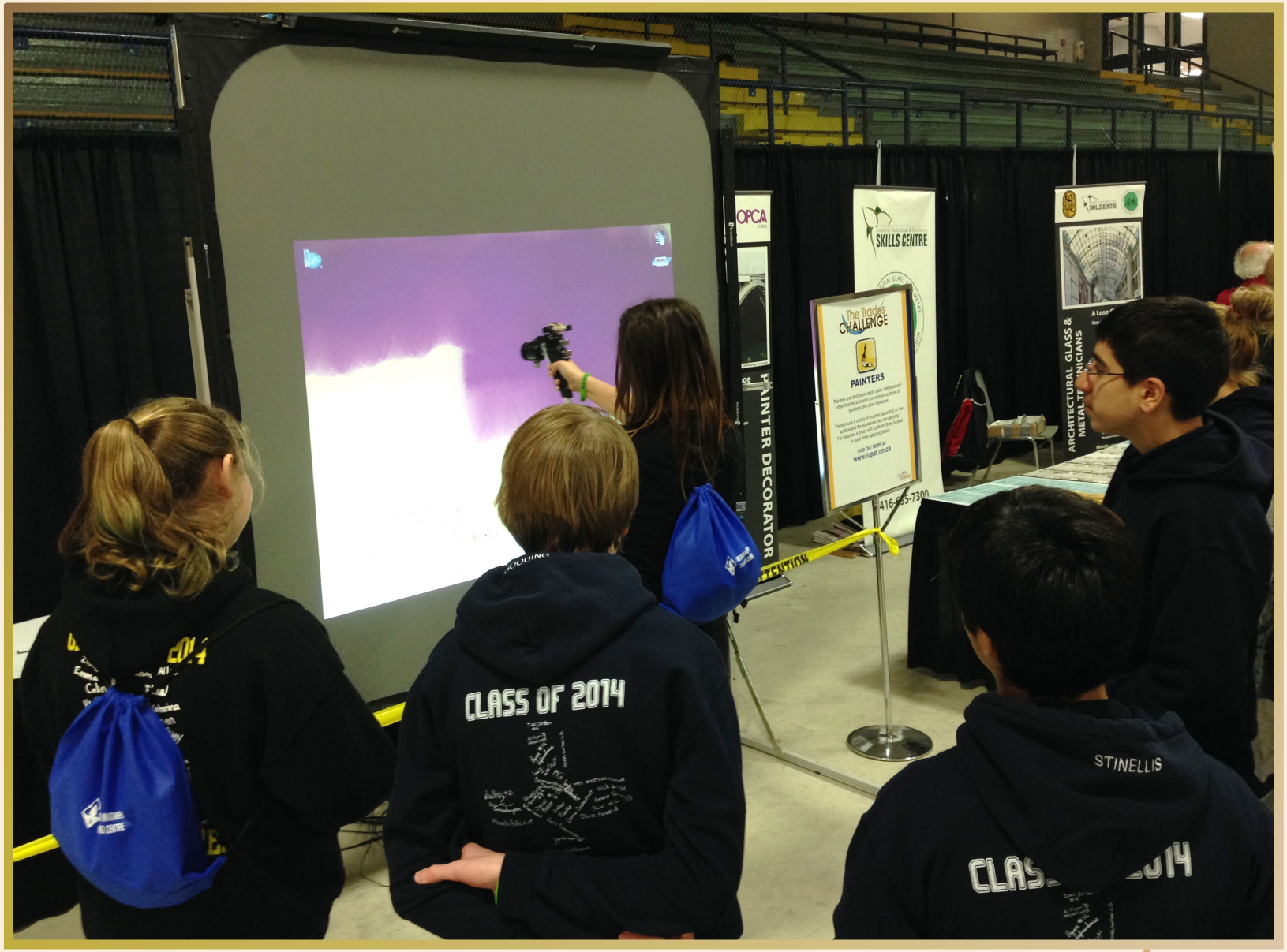
The Trades CHALLENGE
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SKILLS CENTRE
PAINTER DECORATOR
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STINELLIS

CONFERENCE
Don Marks

LIGHTNING ROUND
JOINT COMMITTEES

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Final Report

Aging Construction Workforce and Skill Shortages

Myth or Reality?

Skills Shortages and the Construction Labour Market in Ontario

Prepared For:
Ontario Construction Secretariat

Submitted By:
Prism Economics and Analysis

Final Report – January, 2005

Ontario Construction Secretariat

Self-Employment in Construction

Commissioned by:
Ontario Construction Secretariat

February 2001

Authored by:
Prism Economics and Analysis

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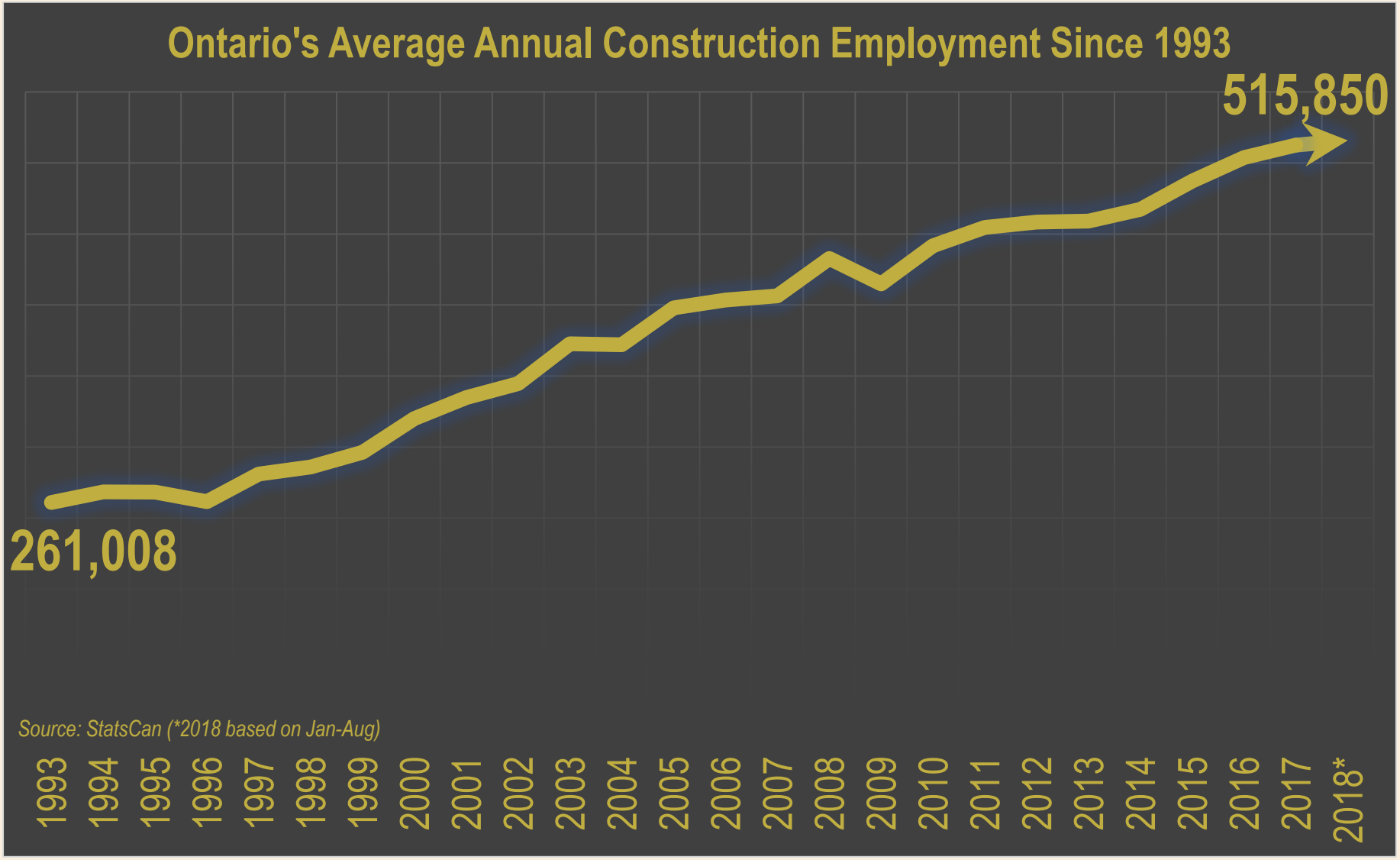

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in the Unionized
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Industry...
*Earn as you learn
*Skills that are i
*A career worth l
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*Sheet M
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CONTRACTOR

ICI Construction in Ontario: A Review of Competitive Disadvantage and its Measurement

Final Report
May 28, 2002

Prepared by:
T.E. Armstrong Consulting
Authors: Tim Armstrong,
Arthur W. Donner, J. Stefan Dupré

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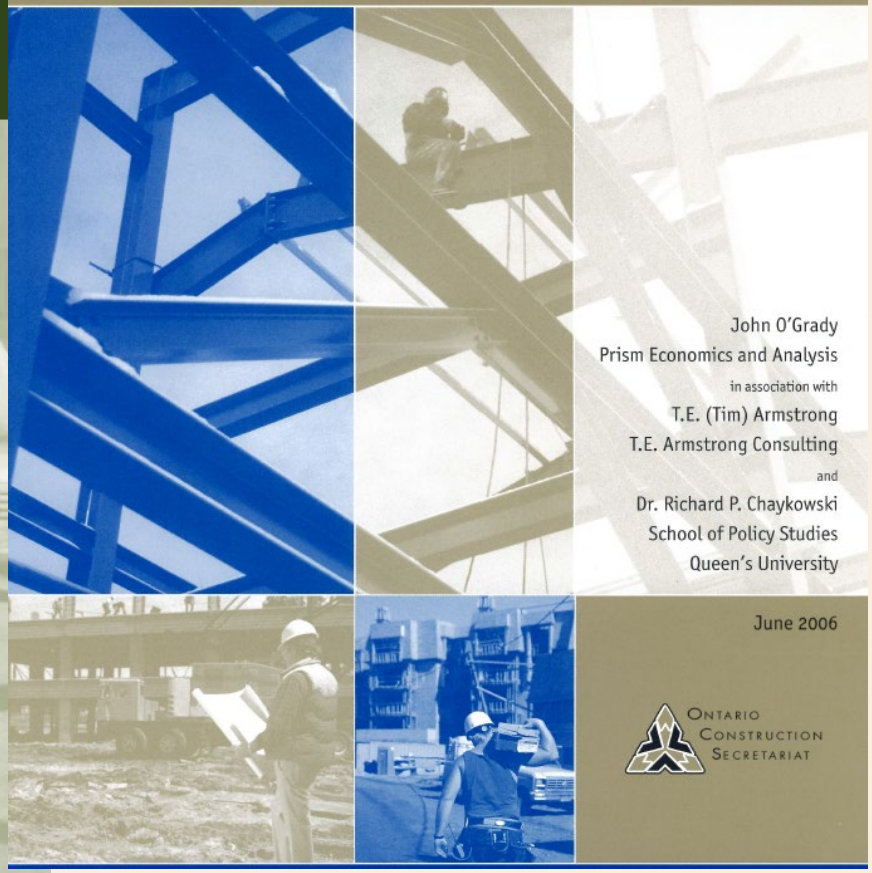
Impact of Fair Wage Policies on the Construction Industry



John O'Grady
Prism Economics and Analysis
in association with
T.E. (Tim) Armstrong
T.E. Armstrong Consulting
and
Dr. Richard P. Chaykowski
School of Policy Studies
Queen's University

June 2006

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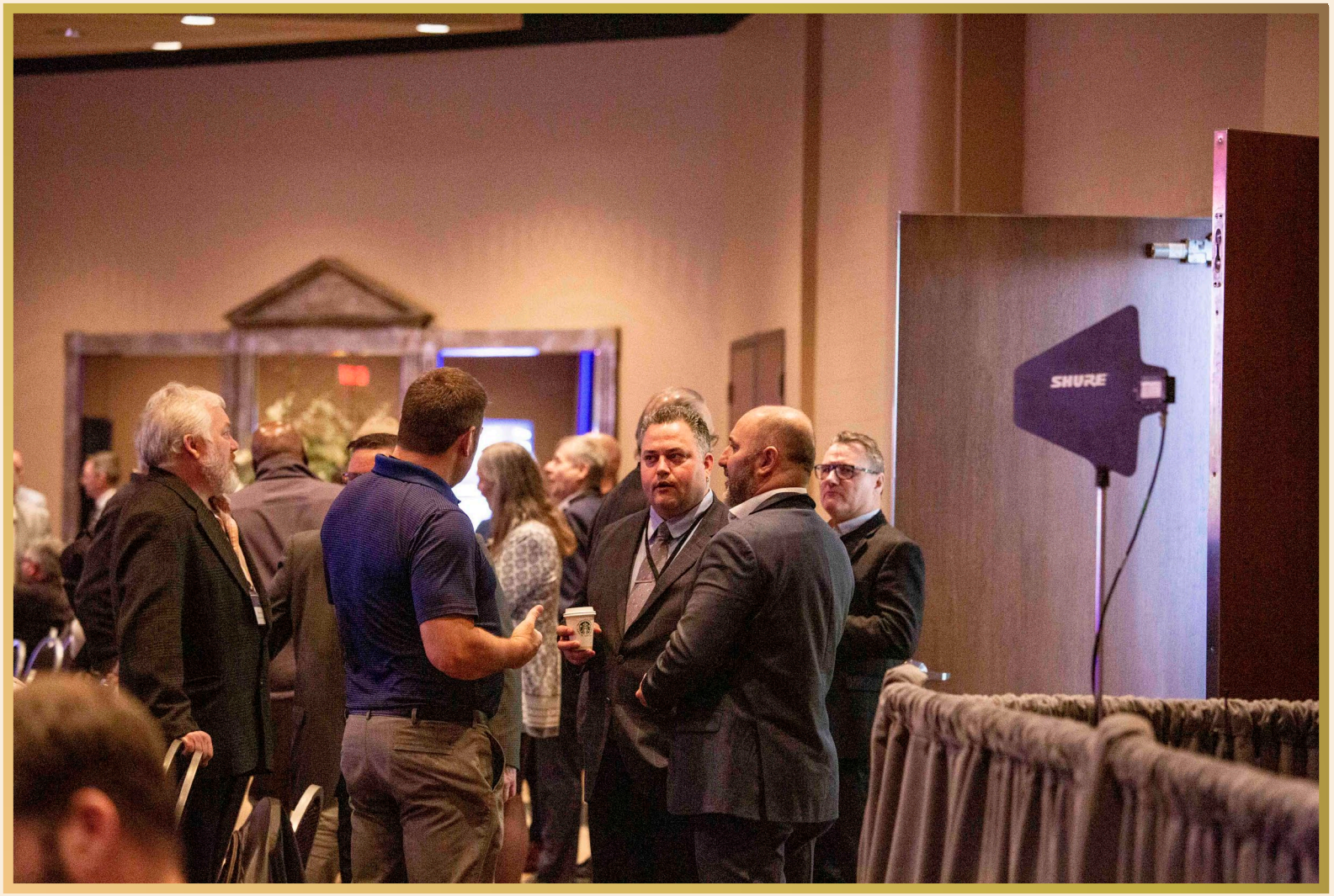

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Jerry Meadows
Ministry of Labour
Eric Tonelato

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WITH CARE

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metro toronto
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MARKET REALITIES: BUILDING ONTARIO'S WATER & WASTEWATER INFRASTRUCTURE

APRIL 2013

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Ontario Water and Wastewater Market Assessment

Industry Consultation Highlights and Recommendations

March 2009

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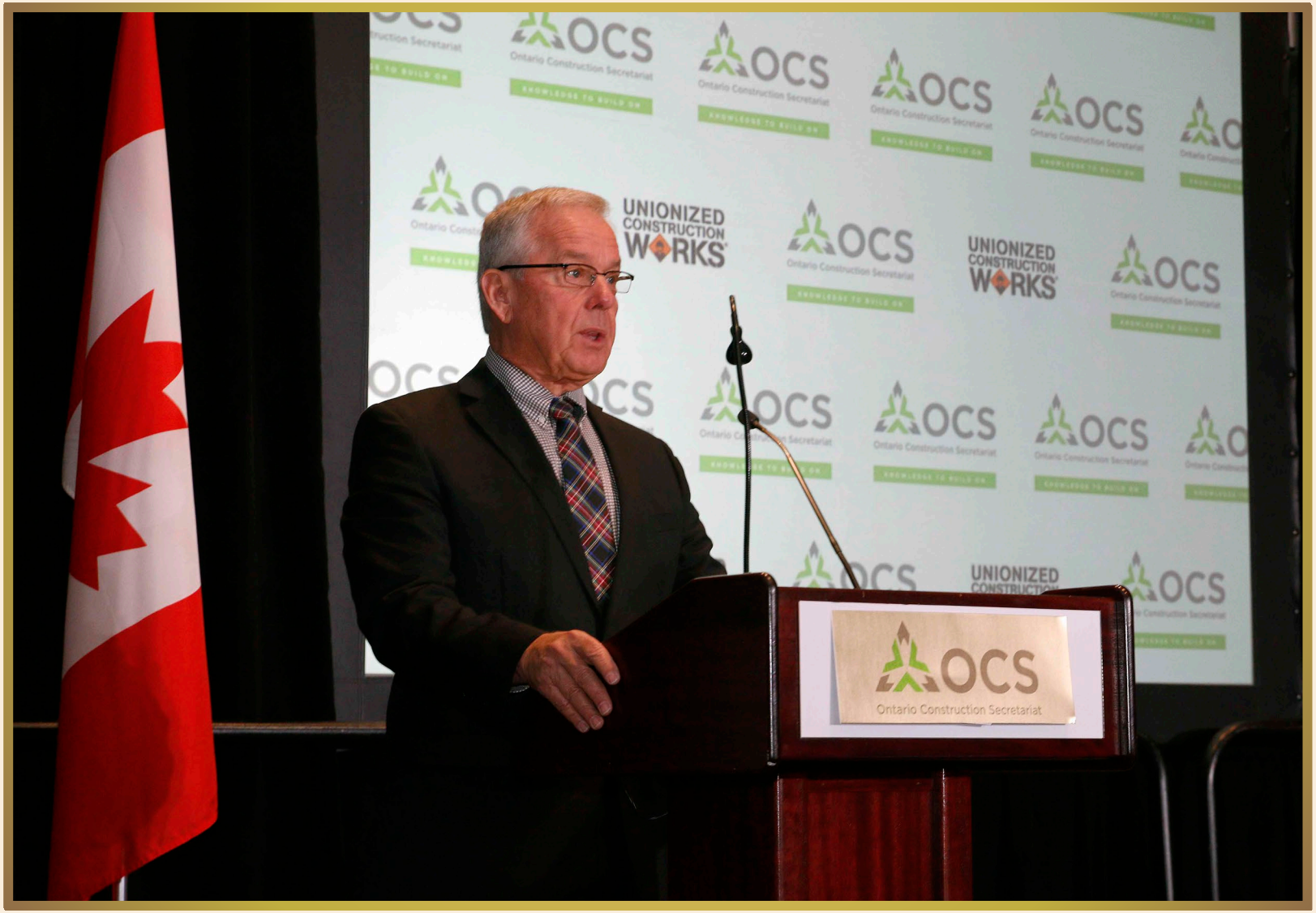
Beautiful...
Who Builds
Safely
Efficiently
killfully?
Organized
we
and Employers
DO!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Scott
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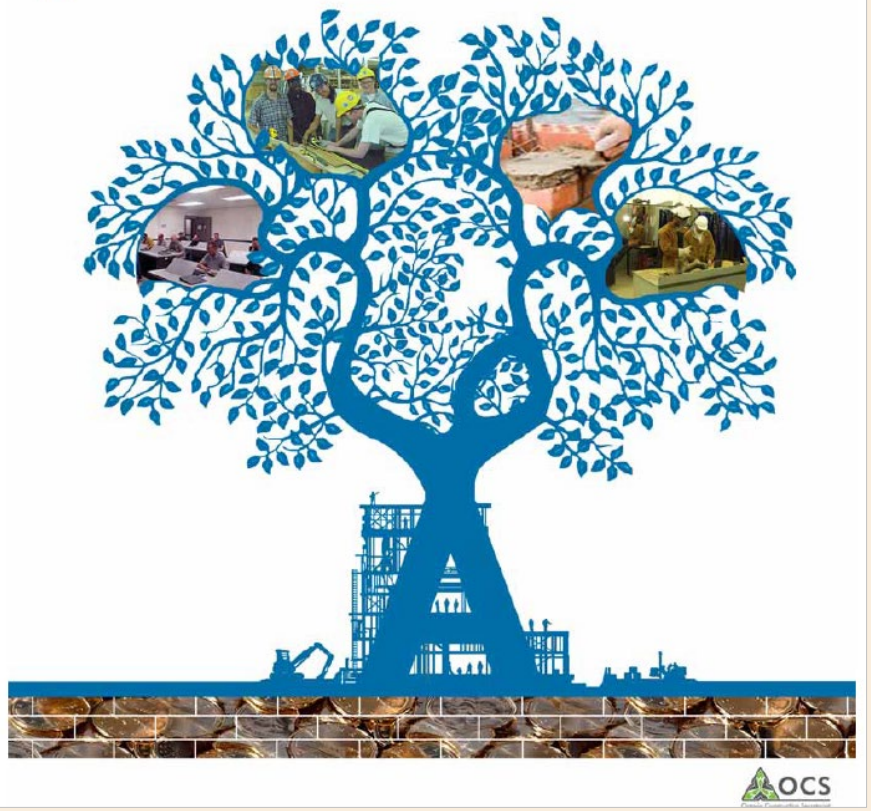
COMPLETION COUNTS:

RAISING APPRENTICESHIP COMPLETION RATES IN ONTARIO'S CONSTRUCTION INDUSTRY

MAY 2013

Building on a Foundation of Investment in Construction Trades Apprenticeship and Skills Training

A Resource Guide to Ontario's Apprenticehips & Training



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FOR ONTARIO'S NEW

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Laying The Foundation For Ontario's Investments

Whether building or renovating, union contractors and trades are your leading suppliers of full value construction.

- Experience
- Skilled Workforce
- Continuous Training
- Safety
- Quality
- Productivity

For a complete listing of Building Trade Resources, contact:

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121 Bloor St., East
Suite 405
Toronto, Ontario
M4W 3M5
Tel: (416) 969-6575
Fax: (416) 922-5380
Internet:
http://www.onconsec.org

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2009 Survey of Ontario's ICI Construction Industry
Ontario Construction Secretariat
2010 Survey of Ontario's ICI Construction Industry
Ontario Construction Secretariat
2011 SURVEY OF ONTARIO'S ICI CONSTRUCTION IN
MARCH 2011
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2012 SURVEY OF ONTARIO'S ICI CONSTRUCTION INDUST
MARCH 2012
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2013 SURVEY OF ONTARIO'S ICI CONSTRUCTION INDUSTRY
MARCH 2013
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MECHANICAL CONTRACTORS ASSOCIATION OF ONTARIO

THE ORGANIZED MECHANICAL CONTRACTING INDUSTRY

WORKING TOGETHER FOR A COMPETITIVE SOLUTION

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OEEBA
OPERATING ENGINEERS EMPLOYER BARGAINING AGENCY

FROM START TO FINISH –

EFFECTIVE CONSTRUCTION

WITH ORGANIZED OPERATING ENGINEERS AND THEIR CONTRACTOR EMPLOYERS

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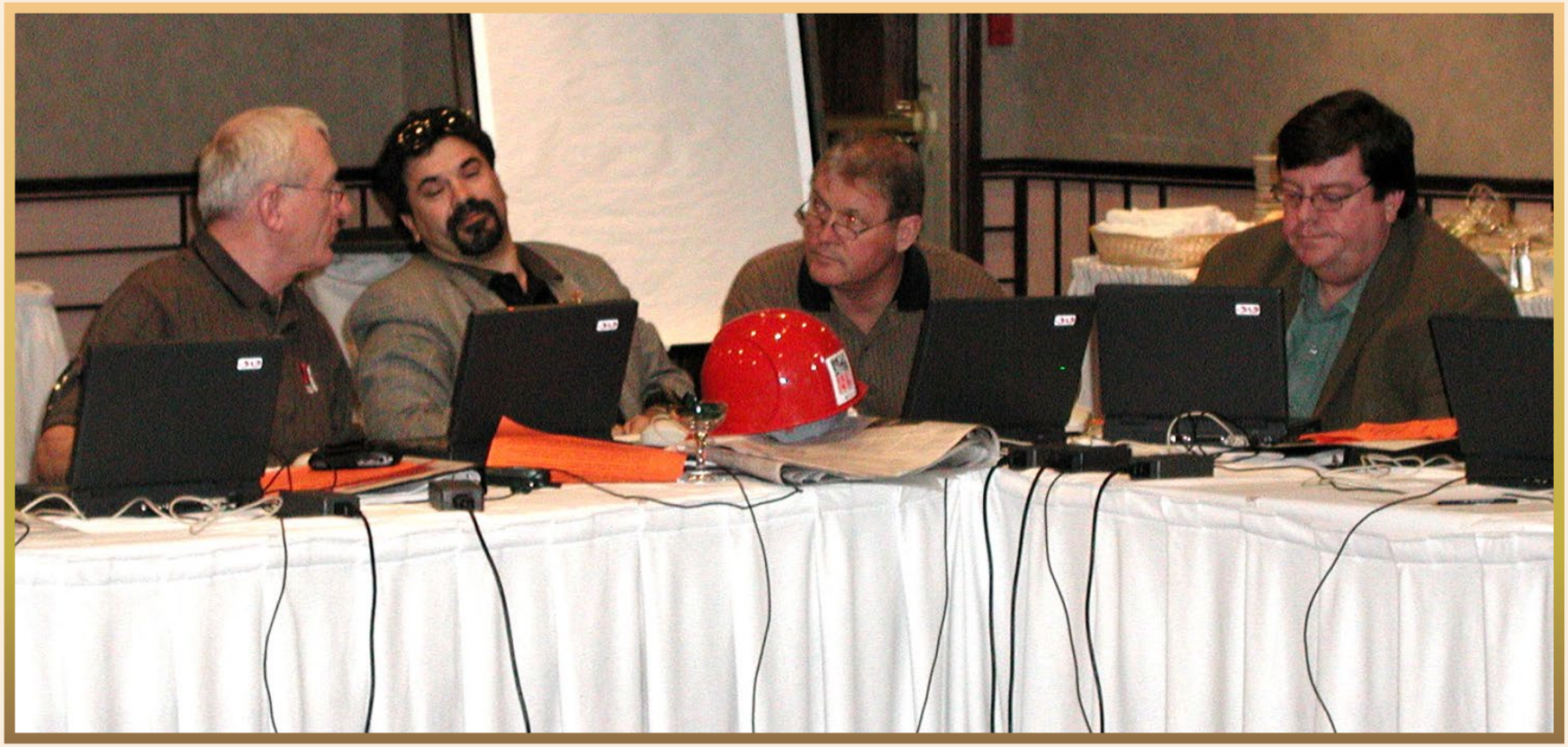
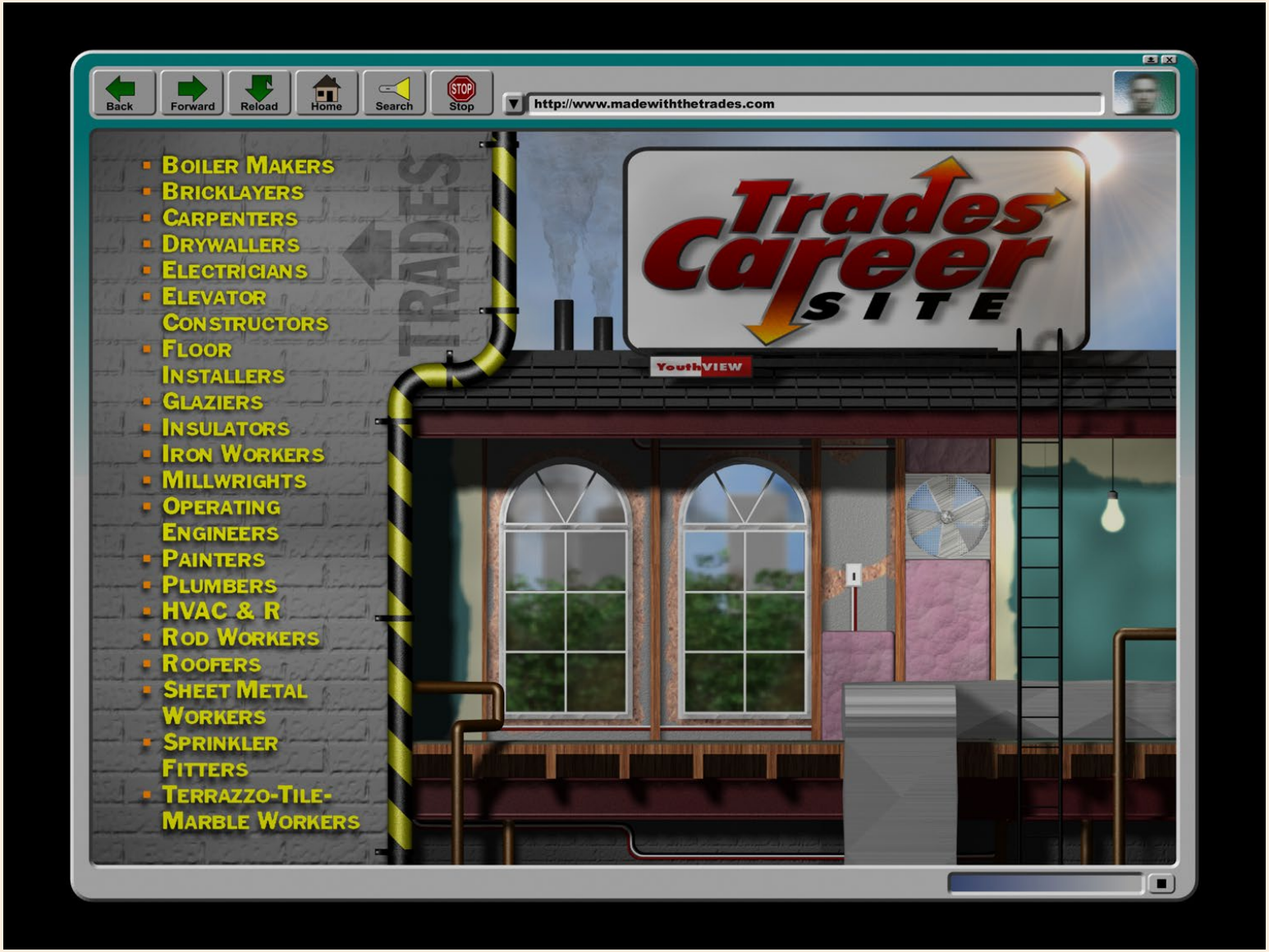


Jerry
GOVERNMENT DIRECTOR
John
MANAGEMENT DIRECTOR



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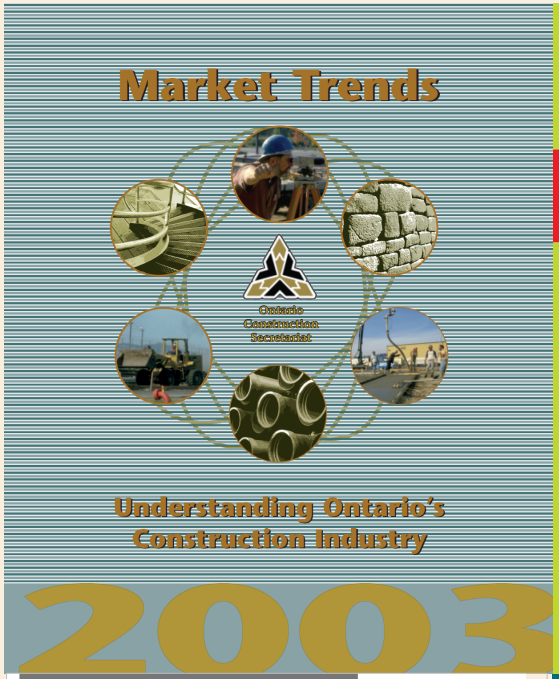

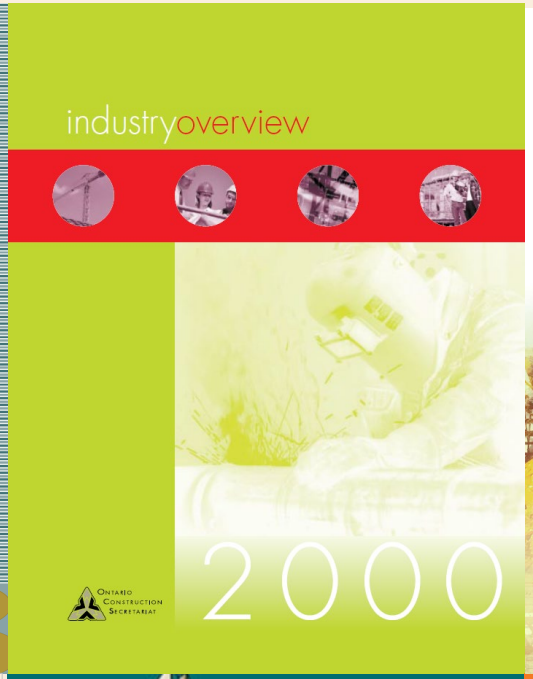

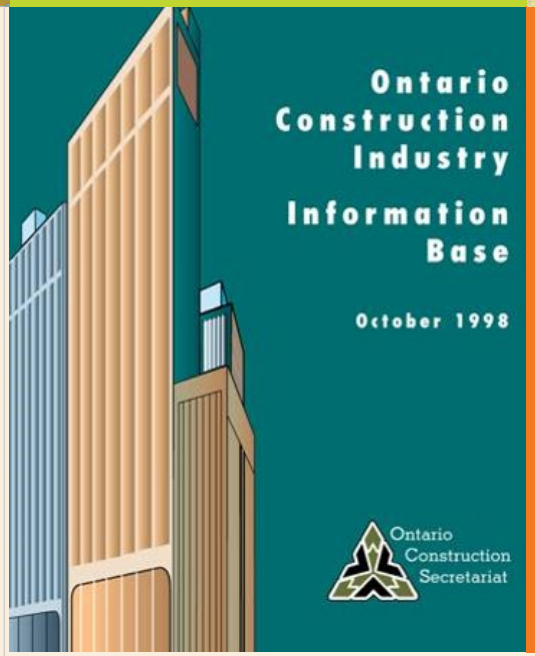

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Wayne
Paul
MANAGEMENT DIRECTOR

Ontario Construction Secretariat
Margaret Taylor
Ontario Association of Demolition Contractors Inc.
Denis Shank
Construction Labour Relations Association of Ontario

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Melodie Murray
Grand Valley Construction Association
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Ontario Construction Secretariat

Ontario Construction Secretariat
AGM 2016
Mark Hall
SMWIA Local Union 473

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197
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OETIO
Operating Engineers Training Institute of Ontario

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Future building

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More than 100,000 Students Introduced to the ICI Construction Trades

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Tom Howell

CONTRACTING NON-UNION ?

Hiring non-union contractors might seem like a way to cut costs now, but you may pay later through deficiencies and lost-time injuries. There's a better way. Hire highly skilled unionized workers and know the job will be done safely and efficiently the first time. Unionized contractors equal building better, safer and with a healthy bottom line. Hire Union. It's worth it.

For further information, log onto: www.iciconstruction.com

BuiltBetter BuiltUnion
Ontario Construction Secretariat

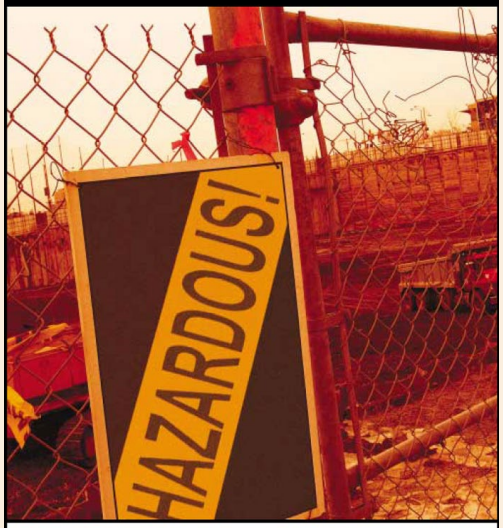
CONTRACTING NON-UNION ?

The decision to hire non-union workers can seem like money in the bank. But remember, less qualified workers often equal sub-code workmanship, costly deficiencies and higher accident levels. Union contractors are the better choice. We're skilled, safe and smart with enough flexibility to draw workers from across the country, even in tight labour markets. Hire Union. It's worth it.

For further information, log onto: www.iciconstruction.com

BuiltBetter BuiltUnion
Ontario Construction Secretariat

CONTRACTING NON-UNION ?



Jobsites are complex, requiring highly skilled, thoroughly trained and safety smart professionals to operate at 100% capacity. To keep your job on time and on budget choose unionized contractors and their workers. They're proven to be more efficient and twice as safe. On any jobsite there are thousands of hazards. Make sure your workers aren't one of them. Contract Union. It's worth it.

For further information, log onto: www.iciconstruction.com

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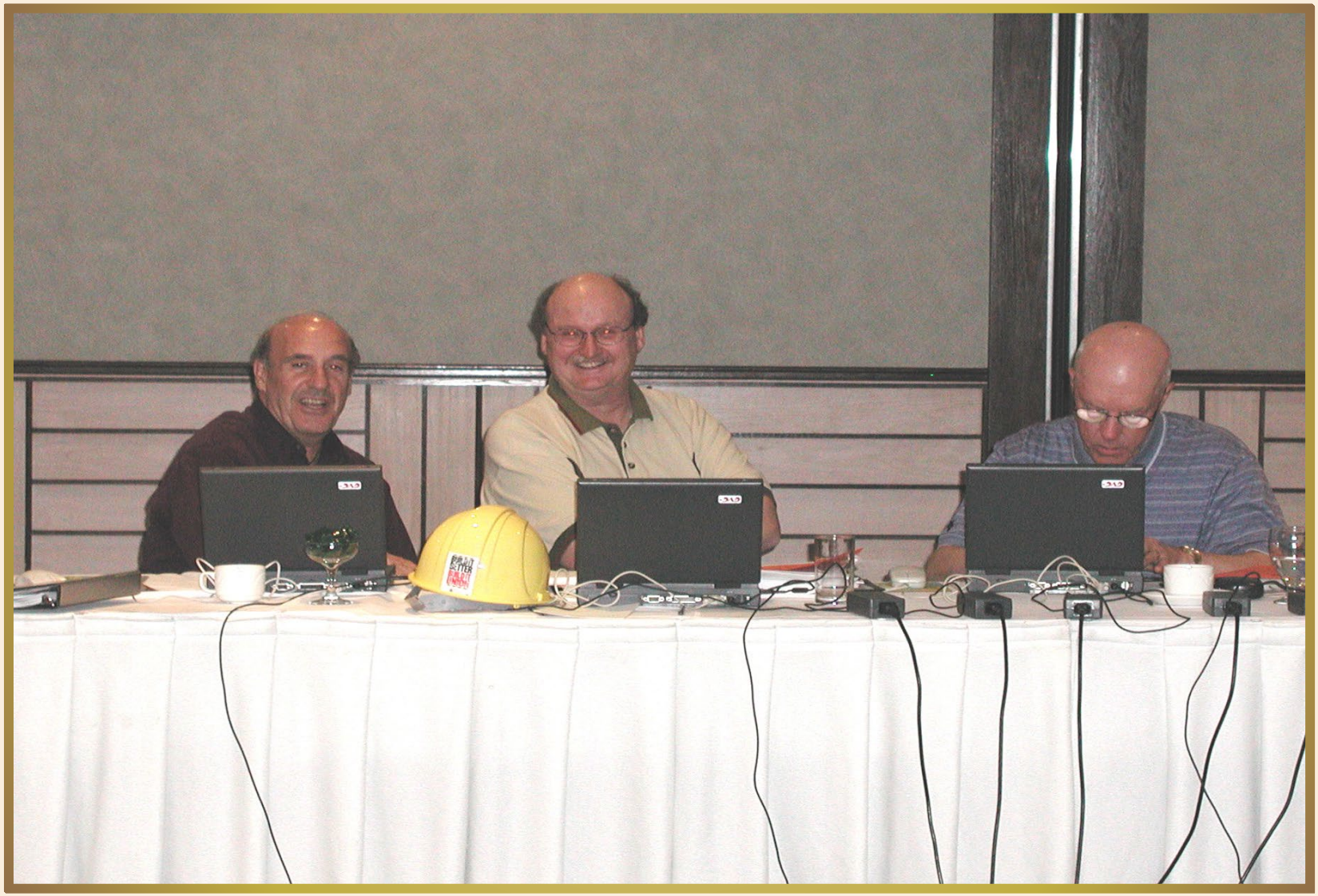

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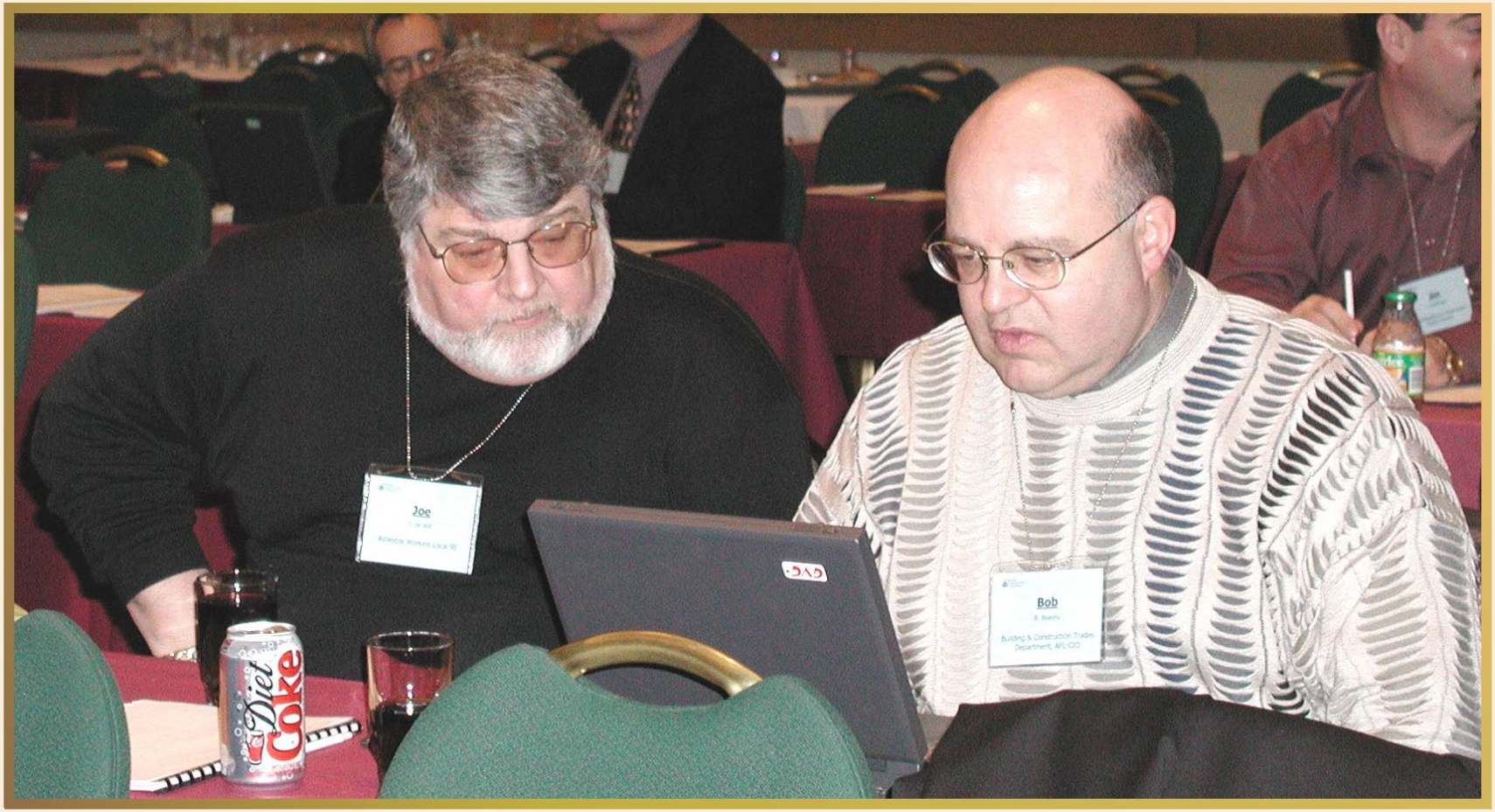
Joe
Bob
Building & Construction Trades Department, AFL-CIO
Diet Coke

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PROGRAMME

CABLING
SPECIALIST

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KNOWLEDGE TO BUILD ON

COLLECTIVE BARGAINING TOOLKIT

SEPTEMBER 2015

OCS
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JANUARY 2013

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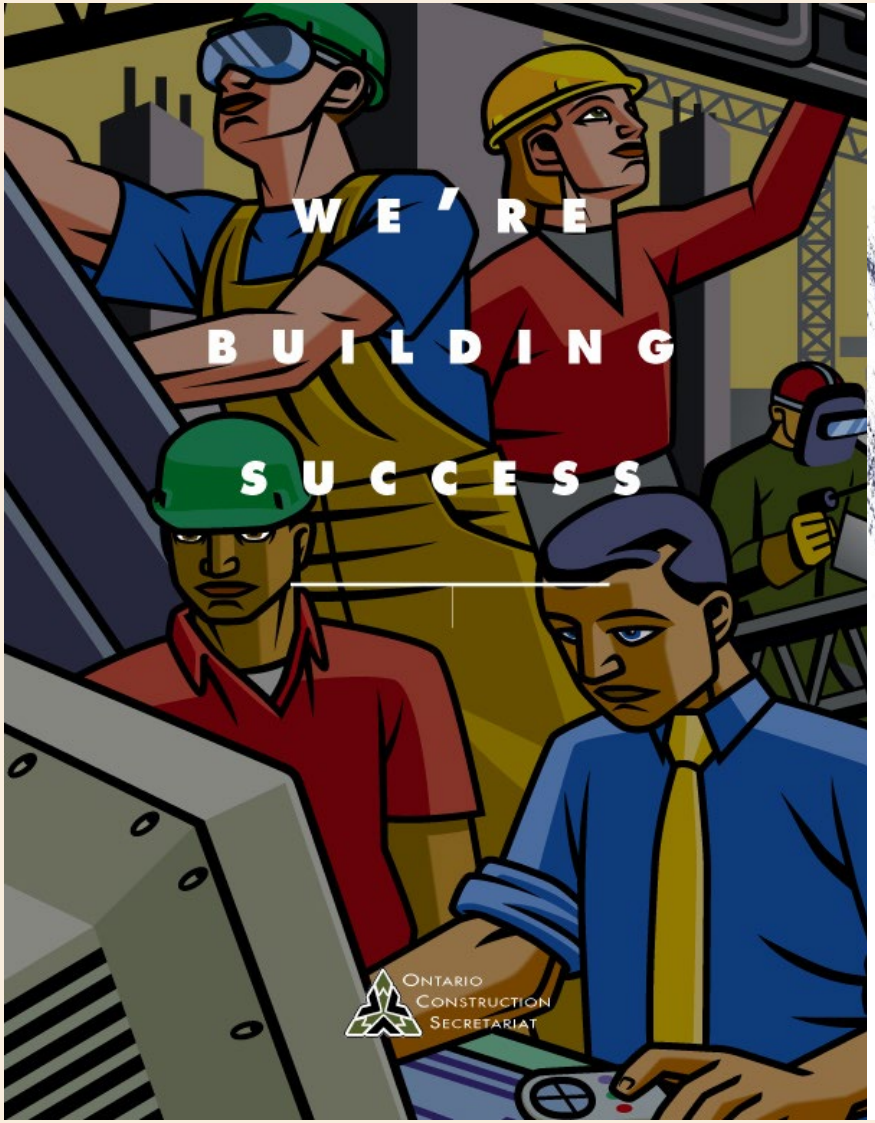
Joe
MANAGEMENT DIRECTOR


WE'RE
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SUCCESS
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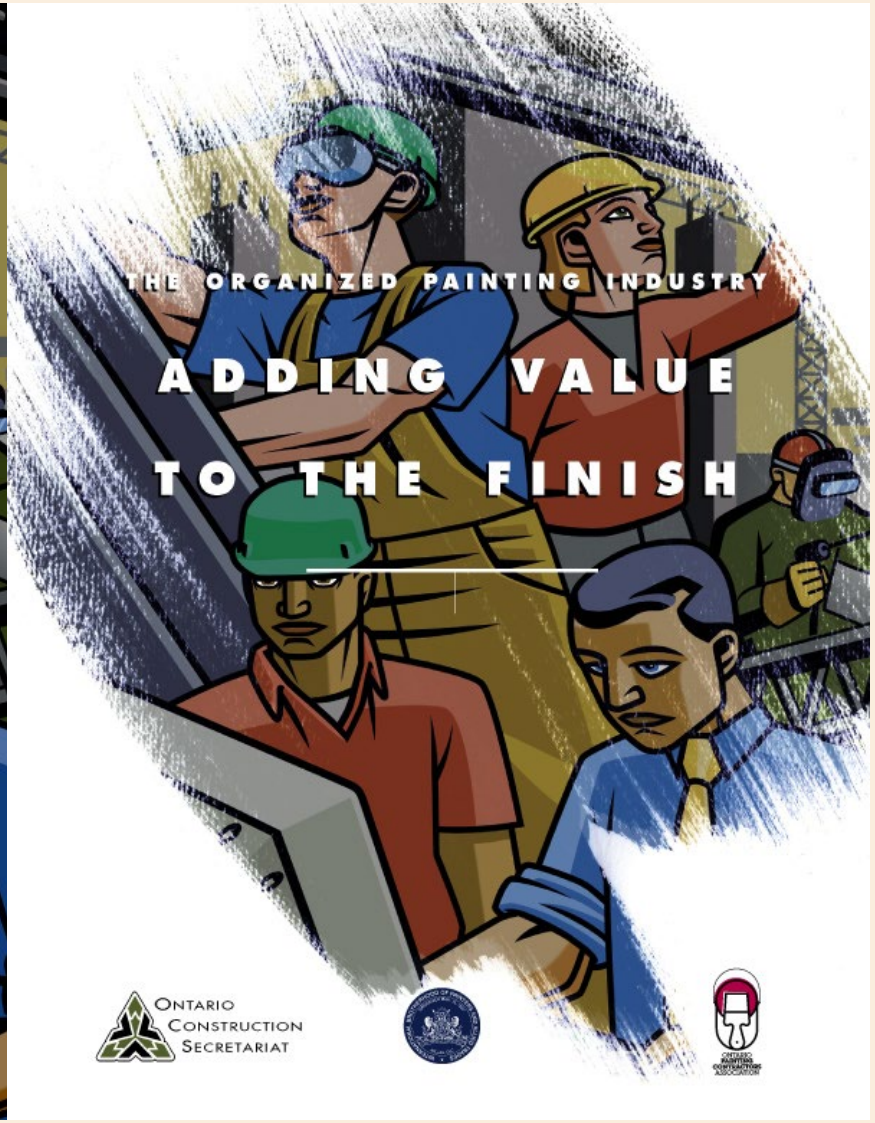
THE ORGANIZED PAINTING INDUSTRY
ADDING VALUE
TO THE FINISH
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